



VUMILIA AFRICA

COMPANY PROFILE

www.vumiliaafrica.co.za

Business Overview



Vumilia Snapshot

Vumilia Africa is a skills training and consultancy company with headquarters in Johannesburg, South Africa. We have trained thousands of professionals in South Africa as well as Rest of Africa.

We are a **B-BBEE Level 1 Contributor**, a black female owned business.

Over and above training and human capacity development, we have invested in the area of business consultancy to assist organisations in such issues as strategic formulation, business process management, performance improvement, risk management as well as leadership and managerial effectiveness.

We are fully cognizant of the need to contribute towards the turnaround of Africa's fortunes through investing in sustainability of businesses.

We have collective experience working in the education, training and development sector that span various industries from private / public companies, non-profits as well as public sector.



Renowned World-class skills development provider

VUMILIA AFRICA

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Vision Mission

Vision

We endeavor to be the most preferred business solutions provider in areas such as leadership, management consulting as well as training provision across the African continent by focusing on best of breed internationally adopted quality standards at competitive prices.



Mission

Our mission is to provide unmatched business performance improvement services that have a direct positive impact on organisational profitability, efficiency and effectiveness.



We endeavor to provide solutions that are tailored to address specific needs that our customers may have.

Our Objectives

- To build professional working relationships with our clients and business partners.
- To build a brand known for providing excellent service.
- To provide organisations with tools and mechanisms they can use to not only meet but surpass the expectations of their stakeholders.
- To provide support to business leaders before during and after our interventions.
- To provide long lasting solutions that add value to sustainability of organisations we serve.



Our Values



Teamwork /
collaboration



Creativity /
Innovation



Transparency /
Trust



Integrity /
professionalism



Perseverance /
Hard work

Our Accreditations



Courses Overview

Leadership and Management

- Coaching and Mentoring
- Change Management
- Diversity Management
- Corporate Governance
- Ethics and Leadership
- Strategic Planning and Management
- Supervisory Management
- Advanced Supervisory Management
- Project Management Fundamentals
- Advanced Project Management
- Enterprise Risk Management
- Business Management Skills
- General Management

Soft Skills

- Time Management
- Report Writing
- Business and Proposal Writing
- Emotional Intelligence
- Negotiation Skills
- Conflict Management
- Stress Management
- Business and Telephone Etiquette
- Team Building
- Presentation Skills
- Communication Skills
- Decision Making
- Problem Solving
- Assertive Communication
- Performance Management
- Critical and Creative Thinking
- Strategic Management
- New Venture Creation
- Operations Management

Supply Chain Management

- Transport / Fleet Management
- Warehouse Operations
- Inventory Management
- Procurement Management
- Supply Chain Master Class
- Contract Management and SLA
- Advanced Supply Chain Management

Human Resources

- Labour Relations
- Disciplinary Hearings
- Grievance Procedures
- Facilitator – Train the Trainer
- Assessor & Moderator Courses
- Skills Development Facilitator
- Training Administration Management
- Employment Equity Training

Sales and Administration Courses

- Public Management & Administration.
- PR and Marketing Masterclass
- Records Management
- Office Administration Training
- Executive Assistant and PA
- Minute Taking and Meetings
- Customer Service and Experience
- Selling Skills
- Events Management

Financial Management

- Project Finance and Budgeting
- Financial Modelling
- Finance for Non-Finance Managers
- Credit Management
- Basic Bookkeeping
- Public Finance Management
- Municipal Finance Management
- Asset Management

IT Courses

- Computer Appreciation Course
- Basic MS Word, Excel, PowerPoint
- Advanced MS Word, Excel, PowerPoint
- Big Data Analytics

Non-Profit Courses

- Grant proposal writing
- Project Implementation
- Monitoring and Evaluation
- **Several Other NGO related Courses**

Business Consulting



We offer our customers a variety of management and general business consultancy solutions. Our consultants have the necessary knowledge and expertise to be able to handle organisations of any size and the complexities that come with running businesses in highly competitive, ever changing environments. Below are some of the areas.

Talent
Management
Strategy

Skills Audits and
Org Culture Surveys

Organisational
Design and
Development

Big Data
Analytics

Business
Intelligence
Solutions

Performance
Management
Systems

Strategic
Management

Business Operating
Model Review

Policy
Development and
Review

IT Systems
Security and
Forensics

POPI Act
Compliance
Solutions

Business
Continuity
Planning

Asset
Management
Systems

Enterprise Risk
Management

Financial
Modelling
Solutions

Supply Chain
Management
Systems

Lean Six Sigma and
Total Quality
Management

Competitor
Analysis and
Market Intelligence

Human Resources Outsourcing

Vumilia can become your HR Administrator through an Outsource Model. This covers but is not limited to the following services.



Human Resource Administration



Talent Sourcing and Recruitment



Discipline, Industrial Relations and Labour Law



Performance Management



HR Policies and Procedures



Payroll and Compensation Administration



Accounting and Related Business Services



Skills Development

Our Happy Clients - Public Sector

Local Government - Municipalities

Molemole Municipality



Nkangala District Municipality



Ephraim Mogale Local Municipality



Richmond Municipality



Emakhazeni Local Municipality



Buffalo City Municipality



Thembisile Hani Local Municipality



Chris Hani Local Municipality



Ubuhlebezwe Local Municipality



Steve Tshwete Local Municipality



Frances Baard District Municipality



Emalaheni Municipality



City of Umhlathuze



New Castle Municipality



Garden Route District Municipality



Saldanha Bay Municipality



Greater Kokstad Municipality



Ntabankulu Local Municipality



Witzenberg Municipality



Namakwa District Municipality



Our Happy Clients - Public Sector

State Owned Entities

<p>Joburg Water</p> 	<p>NHBRC</p> 	<p>Johannesburg Social Housing Company</p> 	<p>SANEDI</p> 
<p>CCMA</p> 	<p>Ditsong Museums of South Africa</p> 	<p>Universal Service and Access Agency of SA</p> 	<p>CAPASSO</p> 
<p>South Africa Tourism</p> 	<p>Freedom Park</p> 	<p>Gauteng Partnership Fund</p> 	<p>SANRAL</p> 
<p>Strategic Fuel Fund</p> 	<p>Durban Ushaka Marine</p> 	<p>National Housing Finance Corporation</p> 	<p>PRASA</p> 
<p>Community Schemes Ombud Service</p> 	<p>Financial Sector Conduct Authority</p> 	<p>Financial and Fiscal Commission</p> 	<p>Air Traffic Navigation Services</p> 

Our Happy Clients - Public Sector

National, Provincial Government and SOEs

Department of Public Works - National



Dept of Economic Dev - Gauteng



Dept of Rural Development & Land Reform



Department of Labour



Department of Sport, Arts, Culture - Gauteng



Department of Health - Eastern Cape



Department of Health - Gauteng



Department of Social Dev - Eastern Cape



Department of Human Settlements - KZN



Ekurhuleni Water Care Company



ICASA



National Development Agency



MICT SETA



Trans-Caledon Tunnel Authority (TCTA)



Johannesburg City Parks



Agriculture Research Council



Kwazulu Natal Film Commission



INSETA



Letaba TVET



WESTCOL TVET



Our Happy Clients – Private Sector

Private Sector Clients

KAYA FM 95.9



OLD Mutual



Dark Fibre Africa



Restonic ADO



ABSA



Lean Enterprise
Acceleration Programmes
(LEAP)



UPS – SCS South Africa



Agrana Fruit



Plus94 Research



Nedbank



VERPAKT



CMR - Mpumalanga



AVBOB



Icebolethu



Kingdom Blue Life



Deedscon Consult



CMG International
Media Group



Diamond Power



Khumalo and Mabuya
Chartered Accountants



College of Chartered
Accountants



Rest of Africa Clients

Malawi Energy
Regulatory Authority



Nedbank - Eswatini



ABMC International -
Kenya



Reserve Bank Of
Zimbabwe



Minerva Risk Advisors
- Zimbabwe



Namibia Institute of
Pathology



Lesotho National Dev.
Corporation



Econet Wireless
Zimbabwe



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